

Official School Board Minutes Regular Meeting of the School Board May 21, 2019

The regular meeting of the Board of Education of Independent School District 270 was conducted on Tuesday, May 21, 2019, in the Boardroom of the Eisenhower Community Center. The meeting was called to order at 7 p.m.

School Board members present: Chair Wendy Donovan, Vice Chair Kris Newcomer, Treasurer Steve Adams, Directors Fartun Ahmed, Jen Bouchard, Dave Larson, and Chris LaTondresse
School Board members absent: None

Student Board reps present: Alyia Brown (grade 10), Joe Ramlet (grade 11) and Aisha Dem (grade 12)
Student Board reps absent: None

Staff members present: Superintendent Rhoda Mhiripiri-Reed,
Director of Business Services/Board Clerk John Toop
Staff members absent: None

Student Board Member Representative Recognition:

On behalf of the Board, Jen Bouchard, recognized the Student Board Representatives — Alyia Brown, Joe Ramlet, and Aisha Dem — for being engaged in the work of the Board, highlighting the characteristics of each that align with Vision 2031. Each student was presented with a token of appreciation, and thanked for their commitment and contributions to the Board throughout the 2018-19 school year.

Recognition:

Superintendent Mhiripiri-Reed and School Board members recognized Ruth Freiberg (grade 9) who won a state champion title in weightlifting; and a team of high school students — Dante Reminick, Kol Jansa, and Manav Mirpuri — who earned fourth-place in the Personal Finance Decathlon competition.

Open Agenda:

—Nik Lightfoot, Assistant Superintendent, introduced Alex Fisher, who was recently named the new Director of Community Education and Engagement. Alex previously worked in the District as a teacher, then left to pursue an opportunity with the Roseville Schools. Alex noted that he has been preparing for leadership in Community Education and is excited to return to Hopkins. Board members congratulated Mr. Fisher and extended a warm welcome to Hopkins.
—There were no requests to address the Board during the Open Agenda portion of the meeting.

Reports:

Student Board Representatives: Brown, Ramlet, and Dem updated Board members on events/activities taking place at Hopkins High School.

Superintendent: Superintendent Mhiripiri-Reed shared highlights of recent work-related activities, concluding with a video surrounding the “Shadow a Student” experience being offered to District administrators.

Approval of Agenda:

Adams moved, Bouchard seconded, to approve the agenda as presented. Carried.

Consent Calendar:

Bouchard moved, LaTondresse seconded, to approve the Consent Calendar as presented: A) Approval of Minutes — Regular Meeting & Executive Session Conducted on April 16, 2019; Special Meeting & Executive Session Conducted on May 7, 2019; B) Human Resources–Personnel Updates; C) Policies in Second Reading [902, 904, 907]; D) Business Services Enabling Resolution; E) Acceptance of Gifts–January–May, 2019; F) Audit Engagement Letter, 2019-20; G) Title I Reauthorization; H) Eisenhower Community Center Tenant Lease Renewals, 2019-20; I) Hopkins Compensation Model (HCM) Update; J) HCM Memorandum of Understanding (MOU); K) Construction Bids–Multi-Purpose Room (Hopkins High School); L) Board Meeting Dates, 2019-20; M) School Board Resolution and Election Administration Agreement; N) Budget 2018-19–Revision #3; and O) Hennepin County Home School GED Testing–Personal/Professional Service Agreement with Hopkins School District. Carried. Exhibit "A"

Treasurer’s Report:

Treasurer Adams provided an enrollment update, noting that the April enrollment is down 2 students Districtwide since March 1, along with a decline at grade 12 due to students who graduate early. He noted that enrollment is “basically even” since January 1. He then reviewed the Treasurer’s Report, highlighting expenses of interest. He explained that as of April 30, the District is 83% into the fiscal year with 75% of the budget expended, compared to 73% at this last year. With that, Adams moved, LaTondresse seconded, to approve disbursements in the amount of \$6,077,904.99 for the period of April 6, 2019 through May 10, 2019. Carried. Exhibit "B"

Long-Term Facilities Maintenance 10-Year Plan Update:

John Toop, Director of Business Services, and Kevin Neuman, Supervisor of Buildings & Grounds, along with Perry Schmidt and Dave Gibson of Unesco Corporation, provided a brief overview/update focused on Phase VII of the Long-Term Facilities Maintenance Plan. The updates to the 10-year plan need to be submitted annually to the Minnesota Department of Education (MDE) by July 31.

- √ In February 2019, the Board approved issuance of bonds for Phase VII.
- √ Phase VII will cover the summer months of 2019, as well as the 2020 deferred maintenance projects approved by the MDE, in the amount of \$20.1 million. Buildings to receive extensive work in this phase include Harley Hopkins Family Center, Hopkins High School, and Hopkins West Junior High School.
- √ MDE requires annual updates to the 10-year plan, due by July 31. In conjunction with the approval of the 10-year plan, is Intermediate District 287’s annual request to approve Hopkins’ share of their LTFMP — of which Hopkins is 1 of 11 member districts that share in these costs annually. Hopkins’ proportionate share is \$89,901.

Schmidt presented a PowerPoint focused on: 1) A review of past projects; 2) The current 10-year facility management plan; and Phase VIII projects which will begin in the 2020-21 school year. Board members shared comments and questions surrounding the amount of money focused on the High School, and the difference between utilizing the LTFMP dollars versus the need for a bond referendum requesting millions of dollars for deferred maintenance.

Adams moved, Newcomer seconded, that the Board approves the resolution Approving and Authorizing the Submission of the District's 10-Year Plan to MDE. Carried.

Newcomer moved, Bouchard seconded, that the Board approves the resolution Approving District 287's Long-Term Facility Maintenance Program Budget and Authorizing the Inclusion of a Proportionate Share of Those Projects in the District's Application for Long-Term Facility Revenue. Carried.

Policies in First Reading

Policy 511: *Student Fundraising*

Policy 905: *Advertising*

Newcomer, Chair of the Monitoring Committee, explained the need to split one policy into two since the topics are very different from one another — 511 focuses on students; 905 focuses on people who would like to advertise in our schools. Lightfoot noted that it will be important for the administration to be mindful of annual report to the School Board as both policies require an annual report to the Board regarding the scope and amount of revenues.

Newcomer moved, LaTondresse seconded to approve the three policies (as noted above) in First Reading; further, the Board directs the Administration to prepare the policies for approval in Second Reading at the next meeting (as part of the Consent Calendar). Carried.

Staffing Resolutions — Final Action:

On April 16, 2019, the Board adopted three resolutions: 1) The termination and nonrenewal of temporary teacher contracts; 2) The termination and nonrenewal of probationary teacher contracts; and 3) The proposed termination of continuing teacher contracts and placement on unrequested leave of absence.

Lightfoot noted that The Superintendent has implemented all appropriate procedures in compliance with statute and no written challenges to the proposed action have been received. As a result, the Board is being asked to take final action.

- √ The first resolution is "The Termination and Nonrenewal of a Probationary Teacher Contract." The administration is recommending the termination of the named probationary teacher because of financial limitations, reorganization, decline in student sectioning, the desire to consider other potential candidates, or other such reasons.

Adams moved, Larson seconded, to approve the termination and nonrenewal of a probationary teacher contract. Those voting in favor thereof: Adams, LaTondresse, Ahmed, Bouchard, Larson, Newcomer, and Donovan. Those opposed: None. Carried.

- √ The second resolution — "The Termination of Continuing Contracts and Placement of K-12 Teachers on Unrequested Leave of Absence" — places the named tenured teachers on unrequested leave of absence. As such time that positions become available, these individuals will be called back in order of seniority, as per the Master Agreement with the Hopkins Education Association (HEA).

Newcomer moved, Larson seconded, to approve the termination of continuing contracts and placement of K-12 teachers on unrequested leave of absence. Those voting in favor thereof: Adams, LaTondresse, Ahmed, Bouchard, Larson, Newcomer, and Donovan. Those opposed: None. Carried.

Resolution for School Calendar Adjustment for 2018-19 School Year:

Lightfoot explained that during the 2018-19 school year, instructional days were canceled on both January 29th & 30th due to inclement weather. As a result, the legislature recently enacted a law that states, *“If a School Board resolves to count a day that school was canceled as an instructional day in accordance with this law, the school district must compensate employees and contract employers in accordance with subdivisions 2 and 3.”* As District 270 counted both days as instructional, it is necessary for this resolution to be presented for Board action.

Newcomer moved, Larson seconded, that the Board approves the “Resolution for School Calendar Adjustment for the 2018-19 School Year.” Carried.

Resolution Calling Executive Session — Negotiations:

It is proposed that an Executive Session be called — pursuant to Minnesota Open Meeting Law, Minn. Stat. § 13D.03 — to discuss negotiations strategy related to the HEA (Hopkins Education Association) contract for the 2019-20 & 2020-21 school years.

Newcomer moved, Adams seconded, that the Board approve the following resolution: It is hereby resolved that the School Board of Independent School District 270, Hopkins, Minnesota, meet in Executive Session to discuss negotiations strategy related to the HEA contract for the 2019-20 & 2020-21 school years; that the meeting be held in the Boardroom at Eisenhower Community Center, and commence immediately following adjournment of the Regular Meeting; further, that it be noted that all Board Members, Superintendent, and Clerk were duly notified of intention to call this Executive Session. Carried.

Resolution Calling Executive Session — Superintendent Year-End Review

It is proposed that an Executive Session be called — pursuant to Minnesota Open Meeting Law, Minn. Stat. § 13D.05, Subd.3(a) — to conduct the Superintendent’s year-end review for the 2018-19 school year.

Newcomer moved, Bouchard seconded, that the Board approve the following resolution: It is hereby resolved that the School Board of Independent School District 270, Hopkins, Minnesota, meet in Executive Session to conduct the Superintendent’s year-end review for the 2018-19 school year; that the meeting be held in the Boardroom at Eisenhower Community Center, and commence immediately following adjournment of this Regular Meeting; further, that it be noted that all Board Members, Superintendent, and Clerk were duly notified of intention to call this Executive Session. Carried.

Incidental Reports:

Adams moved, Larson seconded, to approve the following Incidental Reports: A) Special Education Year-End Report; and B) Update — Alternative Learning Centers (ALC)/Hopkins Alternative Program Plan (HAP). Carried.

Board Member Reports:

Board members reported on recent educational activities/events in which they have participated.

LaTondresse moved, Adams seconded, to adjourn the meeting at 8:09 p.m. Carried.

John Toop, Clerk